

**BEFORE THE INDUSTRIAL TRIBUNAL
AT PONDICHERRY**

*Present : Thiru G. DHANARAJ, B.SC, B.L.,
Presiding Officer, Industrial Tribunal.*

Tuesday, the 28th day of October 2014.

I.D.(T) No. 6/2013

Selvaraj . . . Petitioner
Versus
The Managing Director,
M/s. State Express Transport Corporation,
Chennai. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru M. Veerappan, Advocate for the petitioner, Thiru A. Loganathan, Advocate for the respondent, upon perusing the case records, this court passed the following:—

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 225/AIL/Lab./J/2012, dated 20-12-2012 of the Labour Department, Puducherry to resolve the following dispute between the petitioner and the respondent, *viz.*,

(1) Whether the dispute raised by Thiru Selvaraj against the management of M/s. State Express Transport Corporation over wage disparity in wages subsequent to entering into wage settlement in the year 2007 is justified?

(2) If justified, to what relief the petitioner is entitled to?

(3) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. The matter is pending for so many hearings *i.e.* for more than one year for filing the claim statement of the petitioner. In spite of it no claim statement was filed by the petitioner. Petitioner was also called absent. No representation for the petitioner. Hence, the Tribunal decided that the reference mentioned herein be closed for non-prosecution. Accordingly the same is closed.

Written and pronounced by me in the open court on this the 28th day of October 2014.

G. DHANARAJ,
Presiding Officer,
Labour Court, Pondicherry.

**GOVERNMENT OF PUDUCHERRY
ADI-DRAVIDAR WELFARE DEPARTMENT
(SECRETARIAT WING)**

(G.O. Ms. No. 5/2014/Wel.SCW.II, dated 17th December 2014)

ORDER

The authorised share capital of the Puducherry Adi-Dravidar Development Corporation Limited, Puducherry has been increased ₹ 15.00 crore *vide* G.O. Ms. No. 4/2010/Wel.SCW.II, dated 31-3-2010 of Welfare Secretariat, Puducherry. Now, the Board of Directors of the Puducherry Adi-Dravidar Development Corporation Limited, Puducherry in their 83rd meeting held on 24-3-2010 passed a resolution to increase the authorised share capital of the Corporation to ₹ 45.00 crore, which was restricted to ₹ 35.00 crore by the Finance Department, Puducherry and finally permitted to be increased to ₹ 25.80 crore by the Administrator.

2. Accordingly, the Lieutenant-Governor is pleased to approve the proposal of the Puducherry Adi-Dravidar Development Corporation Limited to increase the authorised share capital of the Corporation from ₹ 15.00 crore (Rupees fifteen crores only) to ₹ 25.80 crore (Rupees twenty-five crores and eighty lakhs only) by creation of ₹ 21.60 lakh further equity shares of ₹ 50 each and to make alteration to the Memorandum of Association and the Articles of Association of the Corporation accordingly. Further, directed that the authorised share capital is permitted to be increased to ₹ 25.80 crore, which includes ₹ 13.18 crore, which has already been contributed by the Union Territory of Puducherry as its 51% share. Since, the Union Territory's share had already been contributed, no further contribution shall be made by the Union Territory Government. The Corporation shall make efforts to improve the loan recovery and approach the Government of India for seeking balance funds under 49% central assistance.

3. The issues with the concurrence of the Finance Department, Puducherry *vide* their I.D No. 1617/F2/A3/2014, dated 6-2-2014.

(By order of the Lieutenant-Governor)

T. ELANGOVAN,
Under Secretary to Government (ADW).

GOVERNMENT OF PUDUCHERRY
JUDICIAL DEPARTMENT

No. 601/JUD/JM-II/KKL/2014.

Karaikal, the 18th December 2014.

NOTIFICATION

It is hereby notified that the case records mentioned in the Annexure will be destroyed after one month from the date of publication of this notification. Hence, parties to those cases, who are desirous of getting any of the documents or certified copies thereof may apply to the court within one month from the date of this publication.

JUDICIAL MAGISTRATE-II.

ANNEXURE – I

IN THE COURT OF THE JUDICIAL MAGISTRATE-II
KARAİKAL

List of Summary Trial Cases for destruction

Sl. No.	Case No.	Sl. No.	Case No.
1985		7	98/86
1	1175/85	8	211/86
2	1187/85	9	176/86
3	1195/85	10	177/86
4	1144/85	11	98/86
5	1134/85	12	32/86
6	1202/85	13	89/86
7	1177/85	14	191/86
8	1166/85	15	111/86
9	282/85	16	8/86
10	1162/85	17	171/86
11	1140/85	18	145/86
12	1160/85	19	38/86
13	605/85	20	105/86
14	1135/85	21	78/86
1986		22	209/86
1	175/86	23	147/86
2	40/86	24	67/86
3	96/86	25	144/86
4	202/86	26	171/86
5	153/86	27	145/86
6	192/86	28	38/86
		29	105/86

Sl. No.	Case No.	Sl. No.	Case No.
30	78/86	3	6/87
31	209/86	4	7/87
32	147/86	5	8/87
33	67/86	6	2/87
34	144/86	7	96/87
35	29/86	8	212/87
36	152/86	9	32/87
37	1/86	10	29/87
38	129/86	11	17/87
39	131/86	12	14/87
40	194/86	13	13/87
41	149/86	14	3/87
42	210/86	15	12/87
43	190/86	16	20/87
44	27/86	17	22/87
45	213/86	18	1/87
46	76/86	19	24/87
47	126/86	20	37/87
48	41/86	21	38/87
49	174/86	22	10/87
50	148/86	23	11/87
51	163/86	24	18/87
52	12/86	25	30/87
53	64/86	26	9/87
54	65/86	27	47/87
55	91/86	28	48/87
56	160/86	29	44/87
57	104/86	30	41/87
58	116/86	31	50/87
59	146/86	32	33/87
60	31/86	33	36/87
61	196/86	34	34/87
62	86/86	35	40/87
63	204/86	36	45/87
64	205/86	37	53/87
65	113/36	38	35/87
66	14/86	39	59/87
67	105/86	40	70/87
68	101/86	41	63/87
69	109/86	42	57/87
70	130/86	43	25/87
71	201/86	44	72/87
1987		45	54/87
1	4/87	46	39/87
2	5/87	47	58/87

Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.
48	67/87	93	131/87	138	122/87	183	26/87
49	64/87	94	139/87	139	82/87	184	84/87
50	60/87	95	120/87	140	142/87	185	184/87
51	85/87	96	123/87	141	153/87	186	104/87
52	52/87	97	158/87	142	178/87	187	149/87
53	69/87	98	94/87	143	88/87	188	187/87
54	78/87	99	108/87	144	152/87	189	368/87
55	42/87	100	135/87	145	176/87	190	369/87
56	90/87	101	120/87	146	177/87	191	229/87
57	80/87	102	130/87	147	114/87	192	228/87
58	81/87	103	137/87	148	168/87	193	182/87
59	65/87	104	132/87	149	74/87	194	194/87
60	62/87	105	158/87	150	46/87	195	95/87
61	91/87	106	94/87	151	179/87	196	171/87
62	89/87	107	108/87	152	157/87	197	43/87
63	107/87	108	135/87	153	112/87	198	190/87
64	98/87	109	120/87	154	134/87	199	109/87
65	110/87	110	130/87	155	49/87	200	230/87
66	27/87	111	137/87	156	191/87	201	189/87
67	28/87	112	132/87	157	113/87	202	193/87
68	68/87	113	15/87	158	183/87	203	77/87
69	116/87	114	129 IPC	159	154/87	204	26/87
70	96/87	115	71/87	160	175/87	205	84/87
71	61/87	116	103/87	161	102/87	206	184/87
72	111/87	117	143/87	162	93/87	207	104/87
73	101/87	118	128/87	163	185/87	208	149/87
74	100/87	119	131/87	164	79/87	209	187/87
75	117/87	120	139/87	165	148/87	210	368/87
76	119/87	121	140/87	166	66/87	211	369/87
77	120/87	122	136/87	167	174/87	212	229/87
78	123/87	123	144/87	168	158/87	213	228/87
79	158/87	124	106/87	169	156/87	214	182/87
80	94/87	125	127/87	170	105/87	215	194/87
81	108/87	126	55/87	171	145/87	216	95/87
82	135/87	127	124/87	172	188/87	217	171/87
83	120/87	128	86/87	173	56/87	218	43/87
84	130/87	129	159/87	174	125/87	219	83/87
85	137/87	130	147/87	175	138/87	220	172/87
86	132/87	131	150/87	176	75/87	221	146/87
87	15/87	132	126/87	177	190/87	222	170/87
88	129/87	133	76/87	178	109/87	223	233/87
89	71/87	134	163/87	179	230/87	224	208/87
90	103/87	135	133/87	180	189/87	225	198/87
91	143/87	136	141/87	181	193/87	226	23/87
92	128/87	137	115/87	182	77/87	227	155/87

Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.
228	234/87	35	625/88	80	905/88	125	898/88
229	162/87	36	670/88	81	904/88	126	882/88
230	151/87	37	671/88	82	857/88	127	963/88
231	167/88	38	851/88	83	853/88	128	952/88
232	164/87	39	848/88	84	888/88	129	933/88
234	195/87	40	585/88	85	901/99	130	74/88
235	186/87	41	852/88	86	924/88	131	843/88
236	99/87	42	561/88	87	925/88	132	854/88
237	161/87	43	835/88	88	883/8	133	946/88
		44	862/88	89	907/88	134	562/88
	1988	45	276/88	90	921/88	135	858/88
1	1/88	46	531/88	91	930/88	136	877/88
2	210/88	47	300/88	92	891/88	137	275/88
3	211/88	48	875/88	93	964/88	138	953/88
4	260/88	49	845/88	94	428/88	139	160/88
5	257/88	50	850/88	95	932/88	140	960/88
6	250/88	51	141/88	96	913/88	141	961/88
7	256/88	52	884/88	97	856/88	142	966/88
8	241/88	53	829/88	98	748/88	143	974/88
9	231/88	54	604/88	99	902/88	144	938/88
10	2/88	55	855/88	100	867/88	145	870/88
11	243/88	56	847/88	101	910/88	146	931/88
12	261/88	57	672/88	102	874/88	147	270/88
13	430/88	58	860/88	103	900/88	148	951/88
14	282/88	59	884/88	104	836/88	149	977/88
15	255/88	60	425/88	105	626/88	150	984/88
16	232/88	61	229/88	106	691/88	151	140/88
17	248/88	62	840/88	107	747/88	152	975/88
18	249/88	63	865/88	108	918/88	153	957/88
19	240/88	64	868/88	109	871/88	154	958/88
20	432/88	65	866/88	110	916/88	155	928/88
21	247/88	66	873/88	111	897/88	156	246/88
22	62/88	67	627/88	112	943/88	157	586/88
23	139/88	68	879/88	113	917/88	158	981/88
24	274/88	69	259/88	114	242/88	159	965/88
25	467/88	70	745/88	115	908/88	160	944/88
26	228/88	71	841/88	116	915/88	161	887/88
27	275/88	72	893/88	117	954/88	162	948/88
28	572/88	73	919/88	118	167/88	163	929/88
29	283/88	74	828/88	119	894/88	164	970/88
30	466/88	75	872/88	120	955/88	165	895/88
31	624/88	76	849/88	121	942/88	166	983/88
32	239/88	77	889/88	122	885/88	167	903/88
33	744/88	78	878/88	123	869/88	168	914/88
34	832/88	79	880/88	124	906/88	169	837/88

Sl. No.	Case No.	Sl. No.	Case No.	Sl.No.	Case No.	Sl.No.	Case No.
170	982/88	215	935/88	21	45/89	66	1147/89
171	431/88	216	890/88	22	22/89	67	74/89
172	909/88	217	896/88	23	46/89	68	714/89
173	988/88	218	881/88	24	12/89	69	859/89
174	876/88	219	941/88	25	27/89	70	511/89
175	990/88	220	254/88	26	49/89	71	51/89
176	973/88	221	937/88	27	24/89	72	824/89
177	838/88	222	846/88	28	2/89	73	72/89
178	986/88	223	968/88	29	14/89	74	822/89
179	778/88	224	831/88	30	59/89	75	71/89
180	887/88	225	940/88	31	75/89	76	1436/89
181	948/88	226	950/88	32	17/89	77	32/89
182	929/88	227	964/88	33	77/89	78	31/89
183	970/88	228	936/88	34	74/89	79	1278/89
184	895/88	229	956/88	35	41/89	80	1435/89
185	983/88	230	972/88	36	65/89	81	1499/89
186	903/88	231	971/88	37	78/89	82	1276/89
187	914/88	232	945/88	38	69/89	83	845/89
188	837/88	234	969/88	39	29/89	84	821/89
189	982/88	235	923/88	40	44/89	85	457/89
190	431/88	236	859/88	41	39/89	86	1509/89
191	909/88	237	980/88	42	278/89	87	846/89
192	988/88	238	912/88	43	279/89	88	1507/89
193	876/88			44	270/89	89	1508/89
194	990/88	1989		45	437/89	90	847/89
195	973/88	1	16/89	46	938/88	91	1493/89
196	838/88	2	18/89	47	55/89	92	61/89
197	986/88	3	8/89	48	53/89	93	7/89
198	778/88	4	4/89	49	144/89	94	1148/89
199	273/88	5	10/89	50	512/89	95	825/89
200	962/88	6	42/89	51	56/89	96	60/89
201	985/88	7	37/89	52	713/89	97	1848/89
202	899/99	8	6/89	53	712/89	98	1525/89
203	716/88	9	9/89	54	76/89	99	1277/89
204	669/88	10	5/89	55	52/89	100	73/89
205	987/88	11	33/89	56	64/89	101	335/89
206	830/88	12	5/89	57	62/89	102	67/89
207	892/88	13	36/89	58	63/89	103	629/89
208	947/88	14	40/89	59	83/89	104	1964/89
209	959/88	15	54/89	60	70/89	105	19/89
210	911/88	16	25/89	61	1145/89	106	47/89
211	979/88	17	1/89	62	665/89	107	48/89
212	920/88	18	13/89	63	35/89	108	1856/89
213	936/88	19	23/89	64	15/89	109	1291/89
214	967/88	20	58/89	65	82/89	110	1562/89

Sl.No.	Case No.	Sl.No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.
111	271/89	158	2992/89	31	1295/90	77	4946/90
112	1560/89	159	2959/89	32	121/90	78	4162/90
113	1636/89	160	66/89	33	1246/90	79	2773/90
114	1919/89	161	1868/89	34	2804/90	80	4163/90
115	2326/89	162	2343/89	35	2913/90	81	4164/90
116	28/89	163	50/89	36	1315/90	82	2230/90
117	2346/89	164	2166/89	37	1355/90	83	3699/90
118	823/89	165	57/89	38	2774/90	84	4550/90
119	1966/89	166	2031/89	39	222/90	85	4550/90
120	2341/89	167	3024/89	40	2227/90	86	4553/90
121	2406/89	168	79/89	41	2809/90	87	2732/90
122	2344/89	169	1506/89	42	2226/90	88	3024/89
123	2238/89	170	1635/89	43	914/90	89	5142/90
124	2030/89	171	2031/89	44	1257/90	90	5191/90
125	2259/89	172	1526/89	45	2225/90	91	4551/90
126	2339/89	173	1635/89	46	2915/90	92	5116/90
127	2203/89	1990		47	880/90	93	395/90
128	2204/89	1	579/90	48	1356/90	94	395/90
129	2342/89	2	965/90	49	3839/90	95	395/90
130	2991/89	3	1164/90	50	2807/90	96	4497/90
131	80/89	4	3152/90	51	548/90	97	2770/90
132	1934/89	5	1237/90	52	2806/90	98	1157/90
133	2479/89	6	884/90	53	2772/90	99	1295/90
134	2474/89	7	204/90	54	1743/90	100	5254/90
135	2933/89	8	1291/90	55	1776/90	101	4493/90
136	2973/89	9	1158/90	56	2811/90	102	2589/90
137	1561/89	10	885/90	57	2771/90	103	3689/90
138	826/89	11	583/90	58	1260/90	104	4711/90
139	2340/89	12	879/90	59	1744/90	105	837/90
140	2969/89	13	581/90	60	3655/90	106	4710/90
141	3076/89	14	580/90	61	881/90	107	4495/90
142	3021/89	15	1190/90	62	2917/90	108	1353/90
143	3022/89	16	1258/90	63	4486/90	109	1062/90
144	3023/89	17	1245/90	64	2776/90	110	5193/90
145	89/89	18	840/90	65	3304/90	111	4079/90
146	3153/89	19	1747/90	66	4076/90	112	886/90
147	3411/89	20	1748/90	67	2854/90	113	1778/90
148	3455/89	21	1419/90	68	4025/90	114	2229/90
149	2237/89	22	1247/90	69	3700/90	115	5199/90
150	1920/89	23	1261/90	70	4074/90	116	1298/90
151	1809/89	24	1746/90	71	1162/90	117	5194/90
152	2477/89	25	1417/90	72	3305/90	118	1958/90
153	11/89	26	1775/90	73	3555/90	119	2916/90
154	1867/89	27	1296/90	74	4492/90	120	839/90
155	750/89	28	2740/90	75	4895/90	121	1777/90
156	749/89	29	2770/90	76	4161/90	122	5305/90
157	38/89	30	122/90			123	1163/90

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 60, dated 23rd December 2014)

NOTIFICATION

On attaining the age of superannuation, Thiru E. Dhamotharan, Assistant Engineer, Irrigation Division, Public Works Department, Puducherry is admitted into retirement with effect from the afternoon of 31-1-2015.

(By order)

V. THENRALI,
 Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 61, dated 24th December 2014)

NOTIFICATION

On attaining the age of superannuation, Thiru L. Kulandairaj, Assistant Engineer, Irrigation Division, Public Works Department, Puducherry is admitted into retirement with effect from the afternoon of 31-12-2014.

(By order)

V. THENRALI,
 Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 143/AIL/Lab./J/2014, dated 24th December 2014)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Pondicherry Co-operative Wholesale Stores Limited, Puducherry and its workman Thiru K. Karthikeyan, over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O.Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court,

Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section 2-A of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by the petitioner Thiru K. Karthikeyan against the management of M/s. Pondicherry Co-operative Wholesale Stores Limited, Puducherry, over his non-employment is justified? if justified, what relief he is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

(By order)

GIDDI BALARAM,
 Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 146/AIL/Lab./J/2014, dated 26th December 2014)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Pondicherry Co-operative Wholesale Stores Limited, Puducherry and its workman Thiru R. Ramesh over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O.Ms. No. 20/91/Lab, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section 2-A of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days

of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by the petitioner Thiru R. Ramesh against the management of M/s. Pondicherry Co-operative Wholesale Stores Limited, Puducherry, over his non-employment is justified ? if justified, what relief he is entitled ?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed ?

(By order)

GIDDI BALARAM,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 147/AIL/Lab./J/2014, dated 26th December 2014)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute between the management of M/s. Manakular Motors, Karaikal and its workman Thiru S. Ramesh over his transfer from Tindivanam unit to Karaikal unit with back wages in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O.Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section 2-A of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by the petitioner Thiru S. Ramesh against the management of M/s. Manakular Motors, Karaikal over to transfer him from Tindivanam unit to Karaikal unit with back wages is justified ?

(b) If justified, what relief the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed ?

(By order)

GIDDI BALARAM,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 22/Lab./AIL/G/2014, dated 29th December 2014)

NOTIFICATION

The draft of the following proposal for revision of the minimum rates of wages payable to the employees employed in Shops and Establishments in Puducherry, Karaikal, Mahe and Yanam regions of the Union Territory of Puducherry which the Lieutenant-Governor, Puducherry hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for the information of all the persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the draft proposal in the official gazette of Puducherry.

2. Objection or suggestion, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

Draft proposal

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry has been pleased to revise the minimum wages payable to employees employed in Shops and Establishments for whole (Puducherry, Karaikal, Mahe and Yanam) Union territory of Puducherry as specified in the Schedule hereunder:—

THE SCHEDULE

Sl. No.	Classes of employees	Basic wage	Dearness allowance ₹ 735 x 4.95 = 3638/month	Total
(1)	(2)	(3)	(4)	(5)
I. General categories :		₹	₹	₹
(1) Manager	}	2,883	3,638	6,521
(2) Office incharge				
(3) Sales Manager				
(4) Field Officer				
(5) Development Officer				
(6) Assistant Manager	}	2,570	3,638	6,208
(7) Accountant				
(8) Supervisor				
(9) Sales Executive				
(10) Purchaser				
(11) Store-keeper				
(12) Agent				
(13) Sales Promotion Employees				
(14) Cashier	}	2,532	3,638	6,170
(15) Clerk				
(16) Typist-cum-Clerk				
(17) Typist				
(18) Stenographer				
(19) Salesman				
(20) Sales Representative				
(21) Auction Bidder				
(22) Tradesman				
(23) Bill Writer				
(24) Bill Collector	}	2,494	3,638	6,132
(25) Booking Clerk				
(26) Bill Clerk				
(27) Godown Keeper				
(28) Assistant Salesman				
(29) Godown incharge				
(30) Accounts Assistant				
(31) Receptionist				
(32) Lineman				
(33) Tally Clerk				
(34) Weighman				
(35) Security Guard				
(36) Driver				

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
(37) Peon	}			
(38) Watchman				
(39) Shop Assistant				
(40) Helper				
(41) Packer				
(42) Attender				
(43) Delivery Boy				
(44) Messenger		2,450	3,638	6,088
(45) Lift Operator				
(46) Shop Boy				
(47) Water Boy				
(48) Sweeper				
(49) Gardener				
(50) Scavenger				

II. Special categories:

1. Chemist and Druggist Shop

(a) Pharmacist	}	2,883	3,638	6,521
(b) Chemist				
(c) Compounder		2,532	3,638	6,170

2. Hair Dressing Saloon/Beauty Parlour

(a) Hair Dresser	}	2,570	3,638	6,208
(b) Hair Cutter				
(c) Beautician				

3. Photo Studios

(a) Photographer	}	2,532	3,638	6,170
(b) Photo Artist				
(c) Assistant Photo Artist	}	2,494	3,638	6,132
(d) Assistant Photographer				

4. Service Shops (Watch/Radio/Bicycle)

(a) Watch Mechanic	}	2,570	3,638	6,208
(b) Radio Mechanic/Repairer				
(c) Audio and Video Mechanic/Repairer				
(d) Bicycle Fitter		2,450	3,638	6,088

5. Optical Shops

(a) Optical Mechanic/Grinder/Purchaser	}	2,570	3,638	6,208
(b) Refractionary Man				

6. Block making and Rubber Stamp making

(a) Engraver	}	2,570	3,638	6,208
(b) Block maker				
(c) Assistant Engraver		2,494	3,638	6,132
(d) Painter/Artist		2,532	3,638	6,170

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
7.	Electrical Light and Sound Service Shop			
	(a) Electrician/Wireman/Electrical Repairer	2,532	3,638	6,170
	(b) Assistant Wireman	2,494	3,638	6,132
	(c) Mike Operator			
8.	Diagnostic Laboratory			
	(a) Radiographer	2,532	3,638	6,170
	(b) X-Ray Photographer			
	(c) Laboratory Technician/Analyst			
9.	Chit Funds, Co-operative Societies, Jewellery shops and Banking Establishments.			
	(a) Chief Accountant	2,570	3,638	6,208
	(b) Office Superintendent			
	(c) Secretary			
	(d) Auditor			
	(e) Personal Assistant	2,532	3,638	6,170
	(f) Junior Development Officer			
	(g) Legal Assistant			
10.	Boarding and Lodges			
	(a) Room Boy	2,450	3,638	6,088
	(b) Canvassar			
	(c) Mason	2,532	3,638	6,170
	(d) Plumber			
	(e) Painter			
	(f) Electrician			
11.	Furniture			
	(a) Carpenter	2,570	3,638	6,208
	(b) Polisher			
	(c) Rattan worker			
12.	Miscellaneous workers			
	(a) Technician in Musical instrument Shop	2,570	3,638	6,208
	(b) Umbrella Fitting, Stitching and Cutting in Umbrella Shop			
	(c) Polisher in Auto-Mobile Dealer shop			
	(d) Suit case/all kinds of bags and purse makers (other than in leather)			
	(e) Operator in Petrol Bunks	2,450	3,638	6,088
	(f) Photo frame worker and cutter	2,532	3,638	6,170
	(g) Skilled labour in lift installing establishments	2,570	3,638	6,208
	(h) Air-condition Plant operator	2,570	3,638	6,208
	(i) Fruit juice and lassi makers in the shops	2,494	3,638	6,132
	(j) Engraver in steel and aluminium vessels shops	2,532	3,638	6,170
	(k) Fire wood cutter in fire wood shop	2,494	3,638	6,132
	(l) Tyre grinder in tyre resoling , retreading and tube vulcanising shops	2,532	3,638	6,170

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
(m)	Workers engaged in drying, storing, washing, measuring loading and unloading in pandagasalai, warehouse, godown, store room and hill produce merchant shops.	2,450	3,638	6,088
(n)	General workers in all shops and commercial establishments other than in administration and Clerical cadre and who are not covered in any of the above categories.	2,450	3,638	6,088

NOTE

1. *Dearness allowance* : In addition to the minimum rate of wages fixed above, the employees shall be paid dearness allowance as indicated below :-

(i) The dearness allowance is linked to the average Puducherry Consumer Price Index Number for the year 2000 *i.e.* 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of ₹ 4.95 (Rupees four and paise ninety-five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the official gazette of Government of Puducherry based on the average Puducherry City Consumer Price Index of the previous year.

2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

3. To arrive at the daily wages, the monthly wages shall be divided by 26.

4. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

GIDDI BALRAM,

Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
GOVERNMENT INDUSTRIAL TRAINING INSTITUTE**

Nettapakkam, the 18th December 2014.

TENDER-CUM-AUCTION NOTICE

Sealed tenders are invited offering the highest rate per lot for the sale of old condemned items and unserviceable articles of the Government Industrial Training Institute, Nettapakkam, Puducherry in as-is-where-is condition on 28-1-2015

2. The tenders in sealed cover should be addressed to the Principal, Government Industrial Training Institute, Nettapakkam, Puducherry duly superscribing on the

envelope as "Tender for the purchase of old condemned items and unserviceable articles" and to reach the undersigned on or before 3.30 p.m.. on 28-1-2015. The tenders will be opened on the same day at 4.30 p.m. in the presence of the tenderers who are present. If the scheduled date happens to be a public holiday, the same will be received and finalised on the next working day.

3. The intending tenderers should deposit an amount of ₹ 8,000 (Rupees eight thousand only) as earnest money deposit at the time of submitting the tender. The earnest money deposit of the unsuccessful tenderers will be returned immediately after the tender is over/finalised.

4. Tenders received after the due date and time will be summarily rejected.